

# THE HIVE AGM 2022



## Minutes

Meeting opened: 09:00 Fri 2nd December 2022

Chaired by: Rob Keldoulis, President

### **ATTENDEES**

*Hive members:* Rob Keldoulis, Ellie Waddel, Jara Poslusny, Sanj Kinsella, Selena Van Loon, Jon Owen

*Hive staff:* Edie Perrygrove

*School Staff:* [Debbie Brandon](#)

### **APOLOGIES**

*BBPS:* Gai O'Neil

**INTRODUCTION** - Introductions and confirmation of Rob Keldoulis as Chair of the AGM.

### **GM's REPORT**

Included here, after minutes

### **TREASURER'S REPORT**

Included here, after minutes

### **AUDIT REPORTS**

Audit reports for 2020 and 2021 shared with all attendees (and with the Committee previously, by email)

No conditions on either Audit Report.

Both reports accepted without questions

### **APPOINTMENT OF AUDITOR**

Committee agreed to the appointment of auditors:

Elite Business Partners, Suite 304, 51 Rawson St, Epping, NSW2121

### **ELECTION OF COMMITTEE 2020/21**

All positions made vacant.

**President** - Robert Keldoulis nominated and elected

**Vice President** - Sanjna Anderson nominated and elected

**Secretary** - Selena Van Loon nominated and elected

**Treasurer** - Eleanor Waddel nominated and elected

Ordinary Members nominated and seconded - Jara Poslusny, Jon Owen, Rachel Chatten

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## **SPECIAL RESOLUTIONS**

Two Special Resolutions were proposed for voting. These resolutions are proposed as Special, as they deal with a proposed change to the constitution.

### First Special Resolution

To amend the constitution as per the text below.

### Second Special Resolution

To adopt a new constitution consolidating these changes.

In order to pass, each special resolution requires 75% of the valid votes cast in person or by proxy.

**BOTH RESOLUTIONS PASSED WITHOUT DISSENT**

Meeting closed

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## GM's Report

### **BOOKINGS OVERVIEW**

Bookings took a huge hit in both 2020 and 2021, but have now recovered from the impact of Covid. Approx numbers: **Mon** - 90, **Tue-Thu** 105-120, **Fri** - 60

### **TEAM OVERVIEW**

We were able to support and retain our core senior staff members through the pandemic years, which provided welcome and vital stability.

We now successfully support one remote worker

Lots of churn in the casual pool due to Covid, but a solid year of recruitment efforts since November 2021 - in challenging market conditions - has brought in some great new talent.

### **FINANCIAL HEALTH:**

Bank balance is currently around \$200k

The plan ongoing will be to retain \$100k cash reserves at year end and transfer any surplus across to P&C general account. The committee approved this annual transfer of surplus.

### **TRANSITION OF SOFTWARE**

We're in ongoing discussions with Xplor, who have greatly improved their OSHC offering in the last two years. Planning to transition across to them in 2023/24

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## Treasurer's Report

### **FINANCIAL STATEMENTS FOR FY2020 & 2021**

Full year financials for January – December 2020 & 2021 were audited by Elite Partners and financial statements provided.

The auditors have made no qualifications to trading accounts.

The 2020 and 2021 Audit reports have been emailed to the current Committee, printed for the meeting and are also stored on the Committee G-Drive

No change has been made to the 2019 full year financials as previously presented, at the 2020 Term 1 Committee meeting.

### **FINANCIAL SUMMARY**

The Centre's full year revenue was \$750,727 in 2021 and \$835,948 in 2020, versus revenue in 2019 of \$876,834.

The full year expenses were \$689,294 in 2021 and \$719,909 in 2020, versus expenses in 2019 of \$898,423.

Overall result from the two years was a deficit of \$38,567 for the 2021 financial /calendar year.

This deficit was caused by lower booking numbers following Covid, and the cessation of government pandemic support in 2021

The retained surplus from previous years was \$278,925. Leaving a closing retained surplus of \$240,358.

We can also report, prior to audited accounts having been completed for 2022 that the picture is looking healthier

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## Proposed wording for amendment to Constitution of Bondi Beach OSHC Inc

### **PART 2 MEMBERSHIP 2 Membership generally**

(1) A person is eligible to be a member of the association if:

(a) the person is a natural person, and

(b) (i) the person is the enrolling parent / guardian of a child / children enrolled to attend before school, after school and / or vacation care, or

(ii) the person who is not the enrolling parent / guardian but is a parent / guardian of a child / children enrolled to attend before school, after school and / or vacation care or (iii) the person resides in the local community, is considered to have a valid and relevant interest in the ongoing success of the association and has their application for membership approved by a majority of committee members

### **3 Application for membership**

#### **3C Application for membership - local community resident**

(1) An application by a person referred to in clause 2 (1)(b) (iii) for membership of the association:

(a) must be made by the person in writing in the form set out in Appendix 1 to this constitution; and

(b) must be lodged with the secretary of the association.

(2) As soon as practicable after receiving an application for membership, the secretary must refer the application to the committee which is to determine whether to approve or to reject the application.

(3) As soon as practicable after the committee makes that determination, the secretary must:

(a) notify the applicant, by email, that the committee approved or rejected the application (whichever is applicable), and

(b) if the committee approved the application, request the applicant to pay the amounts referred to in clause 8 (2).

(4) The secretary must, on payment by the community member of the amounts referred to in clause 8 (2) within the period referred to in that provision, enter or cause to be entered the community member's name in the register of members and, on the name being so entered, that person becomes a member of the association.

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Signed as a true record of proceedings on 2nd December 2022

ROBERT KELDOULIS (President)

A handwritten signature in blue ink, appearing to read 'R. Keldoulis', written over a horizontal line.

ELEANOR WADDEL (Treasurer)

A handwritten signature in blue ink, appearing to read 'E. Waddel', written over a horizontal line.