

THE HIVE – AGM 2019



Meeting opened: 09:00 Fri 31st May 2019
Chaired by: Rob Keldoulis, President

ATTENDEES - Rob Keldoulis, President; Andi Breslin, Treasurer; Olivia Wright, Secretary; Ellie Waddel, GM The Hive; David Lomas, BBPS School Deputy Principal (Acting); Matthew Begun, Kindy parent; Kat Arnold, Becklyn; Ros Doyle, Becklyn; Doug McKenzie, Becklyn

APOLOGIES - Alexia Duncan School Principal (Relieving)

INTRODUCTION - Introductions and confirmation of Rob Keldoulis as Chair of the AGM.

PRESIDENTS REPORT - Rob Keldoulis

Included here, after minutes

ACCEPTANCE OF AUDIT REPORT

Audit report shared with Executive, School Principal and attending parents.

No conditions on the Audit Report.

APPOINTMENT OF AUDITOR

Committee unanimously agreed to the reappointment of Elite, Becklyn's nominated auditor.

ELECTION OF COMMITTEE 2019

All positions made vacant.

President - Rob Keldoulis nominated and elected
Vice President - Ellie Waddel nominated and elected
Treasurer - Andi Breslin nominated and elected
Secretary - Olivia Wright nominated and elected
General Members - Matthew Begun

Meeting closed 9:30am

President's Report on following page...



President's report

HIVE TOP LINE

We have over 250 families enrolled, and almost 500 of the school's children
There are 90 new Kindys on our books – and they are loving their time at the Hive

We're taking care of up to 50 kids every morning and 120-150 in the afternoons.

We continue to offer a wide range of Clubs and activities in our program:
We've upped the ante in Baking – making it more educational
Dance, Art & Craft, Explore & Discover covering science and experiments, plus various sports such as AFL, street hockey, basketball, netball etc...

We're usually at capacity during HP – caring for up to 90 children per day, from 7:30am-6pm

We contribute a licence fee of almost \$60,000 plus a small surplus on top, which will go towards items that can be enjoyed by Hive kids as well as the wider school community

We're run by a senior team of five, who report to the General Manager:

- Lenka – NS and staff leader – currently on maternity leave, due to return T3 2019
- Edie – child & family liaison lead and relieving NS
- Eugenia – newly appointed Educational Leader & Supervisor
- Jara – business operations
- Britt – food & nutrition, catering for 6 different dietary groups daily

HIVE CURRENT UPDATE

We moved into our new room at the start of the year. It's great and has been fitted and kitted with our mission front of mind:

To give kids the tools, guidance and space to create, explore, experiment and discover all kinds of things - from the simple to the extraordinary!

Our spend on the room, furniture and new resources is approx. \$35,000, fully funded by The Hive.

We anticipate a further \$15,000 spend on the new office, once the uniform shop relocates.

At some point in the next 2 months, we'll be Rated & Assessed by the DoE. This is our first time going through this process and we see it as an opportunity to learn, to identify gaps and to improve our offering to Hive children and families.

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STAFF

Morale is high, relationships are good. Our recruitment process is improved. Staff turnover is low and we currently have the highest number of long term staff that we've had in ages.

KIDS

Children's behaviour is generally in a great space at the moment. Our senior staff are leading a great program of role modelling, strong relationships and consistent staff responses to behaviours which is resulting in fewer incidents, 'think sheets' and behaviour plans being needed

PARENTS

Parent reaction to the new Hive room has been very positive

We recently started direct emailing the weekly newsletter as we observed that the link in the school newsletter was getting very few clicks. Again – very positive response.

Our 'missing kids' situation is best it's ever been. A result of consistent and effective communication and education of parents, plus a range of methods of notification to suit everyone.

We just sent out a Parent Survey, using the NPS approach. Early responses are positive. Ellie will collate and share results in Week 7.